

*It is hereby certified that*

**CYRUS SARMADI**

*has attended a training course on the subject of*

**Training Needs and Effectiveness Study  
Based on ISO 10015: 1999**

*and has successfully passed the examination*

**This course has been held according to the TÜV Academy Training  
Module.**

**Held**

**21<sup>st</sup> – 22<sup>nd</sup> November 2006**

**TEHRAN**

**Certificate No.: TNPE-IR06/0405**

**RWTÜV**



**TÜV Academy  
Iran - Germany**



**№ 067396**